

MY ONE PAGE PROFILE



Lionah Kawonza
Non-Executive Director

What people appreciate about me...

- People value my approach to fostering a collaborative environment.
- I'm admired for my ability to understand different perspectives and my sense of ethics and fairness in decision-making.
- Those close to me say I am fun & engaging, bring warmth and joy whether through meaningful conversations or shared experiences.
- The best compliment I received was during a time I was suffering with imposter syndrome, I got this feedback - You progressed in such a significant way in the time you and I worked together, all in a completely different field/team/pace to accomplish the delivery of two business proposals...that were successful!
- My best qualities are good listening, empathy, resilience and adaptability.

What's important to me...

- My family and friends. Some of which I see daily, others during holidays in various locations.
- I am satisfied at the end of the day when I have made a difference in the work I did.
- Driving meaningful change motivates me.
- I try to eat healthy but cannot resist cake! I also run, swim, and practice work-life integration.
- Knowing that my journey isn't just about professional milestones but about making a tangible difference in the world.
- I plan to enrol in a bricklaying course at some point to gain the skills needed to build a fire pit.

How to support me well at work...

- A good day is when collaborating with peers and stakeholders is seamless; everyone is aligned on objectives, and the energy in the room is positive and productive. A bad day is when despite my efforts, external factors or misalignment with key players prevent my team and I from moving forward as planned.
- I like to be collaborative and ensuring everyone involved understands the why because when everyone understands the direction and priorities, it reduces ambiguity and allows you to focus on delivering impactful results.
- Time and space to reflect and regain clarity. Others can listen, offer help, and provide alternative solutions to help navigate tough moments.
- I prefer talking things through, so don't hesitate to reach out to me directly instead of sending a lengthy email. I'm also someone who likes to reflect, so I appreciate having time to think things over before responding.