MY ONE PAGE PROFILE

David Manser

Non-Executive Director

What people appreciate about me...

- People thank me for treating them with respect, regardless of what they do in their lives.
- People admire my ability to remain very calm in challenging circumstances. One aspect of good leadership is about making good decision in stressful circumstances.
- Those close to me value that I'm a supportive listener who is very non-judgemental.
- The best compliment I've received is that I made someone feel I really believed in them and they needed that to fly. In truth, I really did!
- I'm always looking at the big picture to understand how things influence each other, it makes me curious about everyone and everything, I hope a bit of childlike wonder remains alive in me!

What's important to me...

- My family mean the most to me, hands down. I don't want to imagine life without them. I'm thankful that I see them every day, making a conscious effort to eat as a family every day is a blessing.
- At work, I'm satisfied with progress, movement, and understanding, but most of all not being shackled to the usual ways of thinking.
- To quote the excellent cartoon series Calvin and Hobbes: "It's a new day Hobbes ol' buddy, let's go exploring!"
- I love win-win goals – where the organisation and I benefit, where the organisation and my team benefit. A binary world is boring. Let's make the world a better place.

How to support me well at work...

- Encouragement and space are what I need on a bad day. I'll own may failures and sit on my successes.
- Doing something completely different for 15 minutes, definitely not work related, to give my brain space to reset helps when stressed.
- I am more interested in how you are thinking about things than whether you know the answer. Showing me awareness of the business is more important at the start than being on top of the numbers, details can be learnt. Showing you can use your intelligence even if you might be wrong signals energy, potential, ambition (in all its forms!)

Pride. Quality. Integrity. Innovation.