

## PROFILE



Paul Roberts (He/Him)  
Board Member

### What people appreciate about me...

- Ask challenging questions but colleagues know it comes from a supportive perspective – willing to offer my time and discuss solutions based on practical experience.
- Experience in Housing sector and other sectors across a range of roles which provides a broader perspective and keep things in context.
- Finance background – attention to detail, analytical, approach to risk, strategic.
- Informality – good humour (despite the Finance background!)
- Values driven – belief in social purpose and contribution NfPs make to society.
- Listening, seeking consensus, being open and authentic.
- Dependable and always willing to help - try to emulate my blood type!

### What's important to me...

- My family have always been my motivation, and they inspire me even more it seems these days. Having changed my work/life balance I have been able to see more of them over the last few years, although they have been gradually leaving home!
- I never focus on satisfaction because there's always more to do and I'm wary of it, there are lots of moving parts! Onwards/Upwards!
- Really enjoy the range of work and opportunities I am involved with at the moment and that it enables me to make a positive contribution to a number of organisations and subjects.
- I've not planned much of my career and I have been incredibly fortunate how things have come about – keep options open as far you can and pursue opportunities.
- I invest more time in keeping fit (now) especially swimming and running (although my body and our dog are less receptive!)
- Wales / Wrexham AFC – and that the kids know who they must support at all times! Cymru am byth!
- Podcasts are the preferred choice on dog walks although they can lower the mood these days, but listening to music has always lifted the soul!
- Try to get more things right than I get wrong. Works on most fronts!

### How to support me well at work...

- Although a bit of an introvert, I enjoy working with others to spark creative thinking and generate energy. Hearing about other people's experiences and considering those in context to the situation at hand is always helpful.
- I prefer to look at issues holistically and not from a narrow viewpoint. Always happy to cover a breath of topics.
- Having to repeat points or persistent failure to address errors (due to attention to detail) are likely to feed my internal frustration.
- I struggle with short termism as a default mentality. Rationale is important.
- Clearing my head by downloading issues and concerns (usually on paper) always helps me de-stress. Too much swimming around in my head does not help me to "be present".
- Prefer that concerns or bad news are shared as soon as possible – being proactive implies trust, develops the working relationship and encourages positive and constructive thinking. Having to be persistently reactive leads to a lack of confidence.
- Always happy to chat things through rather than too much reading – even if it is numbers!
- Helping me to manage my impatience by encouraging a little bit of reflection time!