

# MY ONE PAGE PROFILE



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Board Member

## What people appreciate about me...

- Transparency and integrity
- Putting the necessary time to aside to explain the bigger picture
- Blameless learning – focussing on systems before people
- Strengths-based approach, with constructive challenge
- Passion
- Commitment to wellbeing (staff, residents, all)
- Inclusive (try to be –all of us are always learning)

## What's important to me...

- Family and friends
- Honesty
- Doing what we say we will do, acknowledging when we don't
- Fairness and equity for underrepresented/marginalised groups
- Meaningful inclusion – not just bums on seats
- Psychological safety – environments where challenge is both safe and encouraged
- Ownership & Governance – “Is the right forum taking ownership of this issue? How does it know it is?”

## How to support me well at work...

- Openness and honesty is better than 'perfect', especially if something has gone wrong
- Challenge me: Disagreement is healthy, let's healthily disagree – “Why do we differ? What do you propose instead?”
- Explicitly draw my attention to key risks