

MY ONE PAGE PROFILE



Alan Inman-Ward (He/Him)

NED

What people appreciate about me...

- I am enthusiastic, honest and supportive,
- Encourage an approach of taking chances and embracing failure,
- Will always be open about my mistakes,
- Enthusiastic about new ideas,
- I can make complex things more understandable,
- My breadth of skills and experience,
- It's important to me to live through my values and integrity,
- I am accessible, reliable and dependable,
- My Lego building skills (according to my son)

What's important to me...

- The work I do is aligned to my values,
- My core value is to make a difference in the world,
- My wife Kelly, and 5-year-old son Ioan - Welsh for John and pronounced *Yo-an*.
- As a leader it's important to me that my team feel psychologically safe and their working environment provides them the best chance to succeed,
- I've always preferred starting work earlier. Not because I like early starts, but I feel starting later you have less of an evening.
- A good mix of working with others face to face, with some solitary time to get my head down and tick things off my list. This time also recharges me – being an introvert at heart.
- I love the feeling post exercise (running, biking or swimming), I've found I do more if I incorporate it into my commute.
- I moved to this part of the country for Music College, I love taking a break from the laptop and picking up my trombone for a blast every now and then.
- I love working with a diverse range of people and learning from their lived experiences and perspective in life.

How to support me well at work...

- To have clear expectations and deadlines. I work best under pressure and often meet deadlines rather than be ahead of them – something I'm trying to find solutions for!
- I can get lost in my work and forget to move about – give me a nudge.
- Please be honest with me, I constantly reflect on my work and behaviour and thrive on constructive feedback to be a better person, colleague and leader.
- I'm a big advocate for ensuring colleagues consider their health and wellbeing, but I am not always the best at taking my own advice. Don't be afraid to point this out to me if you notice it.
- If I'm stressed or unhappy, then a good laugh can pull me out of it.
- What would a new employee need to know to be able to work well with me? My colleagues and team are very important to me, and I will always make time for them. No matter how full my diary looks, please talk to me.