

MY ONE PAGE PROFILE



Lee Duty

Director of Homes &
Sustainability

What people appreciate about me...

- I am an extremely positive person
- I remain calm in challenging situations
- I have a sense of humour
- I am a hard worker
- I care about the work that I do
- I treat everyone with respect
- I'm an excellent listener
- I like to help and support others

What's important to me...

- Spending quality time with my family and my 2 dogs
- Enjoying learning new things and challenging myself
- Developing the people around me
- Providing the best possible service that I can
- Changing people's lives and making a positive impact
- Being able to develop in my career
- Enjoy talking to people and being out and about seeing the work that we do
- Feeling valued for the work that I am doing
- Helping people at work and at home
- Being able to switch off after work, I do this by keeping myself active with football, walking or the gym
- Getting things done
- Promoting the good things that we are doing and not just focusing on the negatives
- Surrounding myself with positive people around me

How to support me well at work...

- Be open and honest with me, I much prefer to know about something early and do something about it then find out at the end
- Always come to me with ideas for improvements – no idea is a bad idea
- If you don't agree with something I say or do, then please let me know
- Due to my strong Yorkshire accent don't be afraid to ask me to repeat myself several times
- If you say you are going to do something, then stick to that commitment.
- If you need help with anything or support, then please speak openly with me
- Don't come to me with only problems, try and think of solutions too.
- Taking ownership and owning things
- Don't be afraid to ask any question there is no such thing as a stupid question