

# MY ONE PAGE PROFILE



**Guy Stenson (he / him)**  
**Chief Executive**

## What people appreciate about me...

- I'm generally calm and level-headed
- My instinct is to see the bigger picture and I try to help others see it too
- Can often spot opportunities, joining up the dots
- I like to keep it simple
- I'm curious, always thinking 'what if?'
- I really care about people – especially those having a hard time

## What's important to me...

- Being able to spend quality time together with my immediate family, my husband, our boys, as well as Oscar, our Labrador really matters to me.
- Being part of an organisation that cares about making a real difference to people's lives. I chose to work in housing because of the impact it has.
- Seeing the best in others – we never know what is going on in other people's heads or what experiences they have had – I like to give everyone a chance.
- Celebrating our diversity and difference – making sure everyone feels welcome. We can learn so much from those around us.
- Doing what we say we will do – and being ambitious. If we are going for it, then let's really go for it!
- That we all act with honesty, integrity and respect – treat others how we'd like to be treated.
- I need my own space to recharge, to think and reflect – generally I have my best ideas when I'm out in the fresh air. Just going for a walk on my own is a great way to recharge.

## How to support me well at work...

- Be honest with me and don't play games – I'm quite simple and straight forward and value the same in others.
- Indulge me! Don't just agree with me, challenge my thinking – sometimes a daft idea can turn into something incredible.
- Do what you say you'll do and keep communicating with me, nothing is more frustrating than having to chase for an update.
- Be respectful of others – we don't all need to agree on everything, but we should respect each other.
- Listen, really listen to what is being said (or sometimes what isn't being said)
- Don't leave it to the last minute
- If we're doing it, let's do it well – take pride in our work.
- Let me be my authentic self – that's how you'll get the best from me. Please don't try to make me be something or someone I'm not.
- You'll always get the best out of me 1:1 or in a small group, I really don't like big groups.